WORKSHEET FOR RATING CANDIDATES UNIFORMLY

	List characteristics sought in the new pastor									
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Names of your candidates										
Candidates										
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Members of your Search Committee may wish to use this chart to supplement your individual notes. Characteristics you seek in a new pastor should be written across the top and names of candidates in the column on the left. Record a check mark if a particular skill, gift, or characteristic shows up in your reading of that candidate's profile. Occasionally committees have used a numerical ranking system (1-5 points for each characteristic, with 5 being the highest.) Such numerical rankings tend to be less helpful because they can be very subjective, (i.e. one reader may give a 5 to "excellence in preaching" based on comments in one particularly glowing reference while another reader may seek several such comments before awarding a 5.)